**TOM & C Dev—SQL—Level 1**

**Job description**

**ROLE & RESPONSIBILITIES:**   
  
Advent Software (China) is currently looking for an Associate Software Engineer to be based in Beijing. The role of the Associate Software Engineer is to support the development of Mid-Office Order Management System product design through working cross functionally with both business and technical stakeholders.  
  
As an Associate software engineer, he/she develops products for global markets that meet cost, functions and performance specifications while not compromising on quality and reliability requirements.  
  
Besides new product creation, he/she is also responsible for sustenance of existing products and sustenance related engineering activities.  
  
Reporting to the Manager of Software Engineering, this position is responsible for:

* Software Development work.
* Support QA needs on testing for the qualification and problem replication process.
* Support production issues reported to narrow down the potential causes.
* Creating relevant design and implementation documentation.

**WORK EXPERIENCE & REQUIREMENTS:** 

* At least 1 years’ experience in SQL Server database application development.
* Previous experience in SSRS/C#/C++ is strong plus.
* General knowledge of Microsoft technology and framework.
* Familiar with financial product development will be added advantage.
* Adequate communications skill in both oral and written English.

**CHARACTERISTICS, VALUES & BEHAVIOURS:** 

* Self-starter and team player
* Able to complete assignments under supervision and clearly communicate issues.
* Able to thrive in an international / multi-cultural environment, with employees and teammates located across several countries/time zones.

**EDUCATION:**   
  
Must have a Bachelor degree in Software Engineering or equivalent. Advanced degree is strongly preferred.